



**STIPENDIARY LECTURESHIP IN ECOLOGY**  
**1<sup>st</sup> September 2026 – 30<sup>th</sup> April 2027**  
**FURTHER PARTICULARS**

The College proposes to appoint a 6-hour Stipendiary Lecturer in Biology from September 2026 to April 2027, to cover for a period of leave being taken by Professor Joseph Bull. This is a fixed-term contract, based at Wadham College. The lecturer will be required to give on average six hours per week of tutorials for Wadham College during the eight-week term.<sup>1</sup> They are also expected to be available during both term and for some periods of the students' vacations to offer organizational, pastoral, and admissions support. The College admits an average of six undergraduates a year to study Biology.

**Main Duties**

The College is seeking a scholar with a strong commitment to teaching and a willingness to engage in all aspects of a tutor's role. The main duties and responsibilities of the post-holder are as follows:

- The lecturer will be expected to take responsibility for teaching papers for the Preliminary Examinations in Foundations of Biology (papers 1 and 2) and Research Skills (paper 3), particularly across the themes of 'Diversity of Life' and 'Ecology and Evolution', alongside FHS tutorials in an intercollegiate basis in the lecturer's area as and when required by students. Details of the syllabi can be explored [here](#).
- to carry out the normal duties of a College tutor, including setting and marking collections (internal termly examinations); organising revision sessions prior to University exams; meeting with students at the start and end of term to discuss their academic work and to make teaching arrangements; attending Tutorial Board meetings; and taking part in the undergraduate admissions exercise (admissions interviews continue to at least to mid-December each year, and the lecturer will be expected to be involved in all stages of the process: shortlisting and interviewing).
- to have responsibility for the pastoral care of undergraduate students, and for monitoring their progress through meetings at the start and end of terms.

**Selection criteria**

Applications will be judged only against the criteria which are set out below. Applicants should make sure that their application describes very clearly how they meet these criteria, with reference to prior experience where applicable.

1. The ability to provide excellent tutorial and small group teaching within the field of appointment as outlined above. Applicants should demonstrate an understanding of the learning needs of undergraduate students and how to address them.

---

<sup>1</sup> The College allows stipendiary lecturers to assign hours spent teaching tutorial groups of two or more students extra weight in counting them towards the four-hour nominal College stint, so that required real contact hours are likely to be fewer.

2. The ability and willingness to undertake College administration and the willingness to participate in College business more generally. Applicants should demonstrate sympathy for the nature and aims of the College and a willingness to engage in collegiate life, and in particular in the College's access programmes.
3. The ability to undertake pastoral responsibilities for undergraduate students.
4. Excellent communication and interpersonal skills.
5. Excellent organisational skills, including personal initiative.
6. Evidence of active scholarship that demonstrates the ability to contribute to the Biology research community.

Potential applicants are invited to find out more about Wadham College from the College website: <http://www.wadham.ox.ac.uk>

We welcome applications from non-clinical scientists and also from clinical applicants with relevant research and teaching experience. It is expected that the successful candidate will have proven teaching experience relevant to the subject range to be covered.

The successful applicant will be asked to provide proof of right to work in the UK before the post can be confirmed. Please note that the stipend offered for this post means that the College is not in a position to sponsor a Skilled Worker visa.

### **Salary and benefits**

The stipend will be on a scale from £16,905 per annum (the Senior Tutors' Committee recommended scale), subject to revision in line with national adjustments to University teachers' salaries. The position is superannuable under USS. The lecturer will be a member of the College's Senior Common Room, will have shared use of a room for teaching, and will be entitled to six meals a week, when the kitchens are open, free of charge. The lecturer will also be entitled to apply to research funds of up to £319 per annum and will be awarded a small allowance (currently £413 per annum) to entertain undergraduates as part of regular pastoral contact.

### **How to apply**

Applications, consisting of a covering letter (detailing the candidate's suitability for the post) and a *curriculum vitae*, should be emailed to [tutorial@wadham.ox.ac.uk](mailto:tutorial@wadham.ox.ac.uk) by noon on 13<sup>th</sup> April 2026.

Applicants should ask two referees to e-mail references directly to [tutorial@wadham.ox.ac.uk](mailto:tutorial@wadham.ox.ac.uk) by **the same date**, asking them to comment in particular on the applicants' suitability for this post. The Selection Committee would like to take this opportunity to thank referees for their help and hopes that they will understand if no further acknowledgement of their assistance is made. Any information referees give will be treated in the strictest confidence. However, they are advised

that under the terms of the Data Protection Act, all references are potentially disclosable to the applicant.

Wadham College is an equal opportunities employer. Applications are particularly welcome from women and black and minority ethnic candidates, who are under-represented in academic posts in Oxford.

**It is likely that interviews for this position will be held during the week commencing 4<sup>th</sup> May 2026.** We expect to contact shortlisted candidates at least a week before the date of interview and will ask them at that time to submit a sample of their research. All reasonable interview expenses will be reimbursed.

### **Special arrangements**

The College welcomes applications from candidates who have a disability. These documents will be made available in large print, audio, or other formats on request. Applicants invited for interview will be asked whether they require any particular arrangements to make the interview more convenient and effective for them.

### **Wadham College values**

Wadham has a proud tradition of being at the forefront of advancing equality of opportunity, and celebrates vigorous debate, independent thought, and academic excellence. We seek to create a welcoming, accessible, and secure environment in which to work, study, live, and visit. Our community embraces people of all ages, backgrounds, races/ethnicities, nationalities, beliefs (including religious beliefs), genders, sexualities, dis/abilities, and appearances. This diversity, underpinned by mutual respect and consideration, enriches us all.